



"We take care of the Customer...and then some!"

Women's Health and Cancer Rights Act of 1998

This memorandum serves as your annual notification of the breast reconstruction coverage available through our medical plan after mastectomy. This coverage is subject to the same benefit guidelines and plan requirements as any other plan benefits (please see your benefit booklet).

- Reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce symmetrical appearance; and
- Coverage for prostheses and physical complication of all stages of mastectomy, including lymphedemas, in a manner determined in consultation with the attending physician and the patient.