

**AMENDMENT TWO  
DELAWARE COUNTY GOVERNMENT  
EMPLOYEE BENEFIT PLAN  
Effective December 1, 2010**

*ORIGINAL*

**BY THIS AGREEMENT, the Delaware County Government Employee Benefit Plan effective August 1, 2010 is hereby amended as follows effective December 1, 2010:**

**To Clarify item #1 in Amendment One effective October 1, 2010, the following language is DELETED:**


Retirees may remain eligible for medical and dental coverage under this Plan until Medicare Eligible, at which time such Retiree shall become covered under the Medicare Carveout Policy purchased by the Company. Notwithstanding the above, dental coverage for such Retiree will continue to be provided under this Plan.

**The following language is SUBSTITUTED therein Effective December 1, 2010:**

Retirees and their covered Dependents may remain eligible for medical and dental coverage under this Plan until Medicare Eligible, at which time such Retiree or Dependent shall become covered under the Medicare Carveout Policy purchased by the Company. Notwithstanding the above, dental coverage for such Retiree or Dependent will continue to be provided under this Plan.

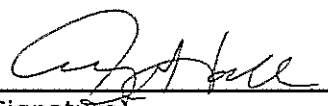
**IN WITNESS WHEREOF, Delaware County Government (The Company and Plan Administrator) and Unified Group Services, Inc. ( the Plan Supervisor) have executed this Delaware County Government Employee Benefit Plan Amendment Two Agreement this 15 day of November, 2010.**

**BY: Delaware County Government**

  
\_\_\_\_\_  
(Signature)

MR. Todd Donati, President  
(Printed)

**WITNESS:**

  
\_\_\_\_\_  
(Signature)

Amy Hall  
(Printed)