

**AMENDMENT THREE  
DELAWARE COUNTY GOVERNMENT  
EMPLOYEE BENEFIT PLAN**

**ORIGINAL**

**BY THIS AGREEMENT, the Delaware County Government Employee Benefit Plan effective August 1, 2010 is hereby amended as follows effective December 1, 2010:**

- 1. To further clarify Amendment Two, effective December 1, 2010, a second paragraph is ADDED to read as follows:**

Notwithstanding anything contrary to the above, a transition period ending June 30, 2011 will be provided to Medicare eligible retirees and/or their Medicare eligible Dependents who did not elect Medicare Part B prior to December 1, 2010. These individuals will be permitted to remain covered under the Medical portion of this Plan until June 30, 2011. Such transition coverage will terminate June 30, 2011.

- 2. To correct a clerical error in Amendment One effective October 1, 2010 the Benefit and Information Grid is MODIFIED as follows:**

	<b>Encircle (Facility) In-Network Level</b>	<b>Encore In-Network Level</b>	<b>Out-of-Network Level</b>
<b>Inpatient Physician and Physician Other than Office Charges (including anesthesia)</b>	Not currently available	After Deductible 90% paid by Plan	After Deductible 70% paid by Plan
<b>Chiropractic Care (Limited to 12 visits per Calendar Year)</b>	Not currently available	\$20 Copay, then 100% paid by Plan, Deductible does not apply	After Deductible 70% paid by Plan
	Manipulations, treatment modalities that are an integral part of the manipulation, office visit and spinal x-rays are a covered expense under this benefit. MRI, MRA and PET Scans and other services in the Chiropractic office are not covered.		

- 3. To correct a clerical error omission in the Plan Document effective August 1, 2010, on page 21 in Section COVERED SERVICES, Subsection Therapy Services item (6) is MODIFIED as follows:**

- (a) (6) **Speech therapy from a legally qualified speech therapist or assistant if medically necessary due to an illness, injury, surgical procedure or speech impairment. Therapy must be ordered by a Physician.**

IN WITNESS WHEREOF, Delaware County Government (The Company and Plan Administrator) and Unified Group Services, Inc. ( the Plan Supervisor) have executed this Delaware County Government Employee Benefit Plan Amendment Three Agreement this 7 day of February, 2010.

BY: Delaware County Government

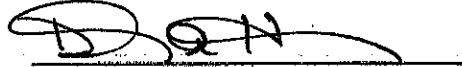


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WITNESS:



(Signature)

Deborah A. Hester

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